



Surrey Knights Swim Club
PO Box 35029 Fleetwood Post Office Surrey BC V4N 9E9
604-377-7807
www.surreyknights.com

Job Posting

For

Lead Competitive Coach

Surrey Knights Swim Club (SKSC)

The Surrey Knights Swim Club is seeking a dynamic, dedicated **Lead Competitive Coach** to join our professional coaching staff. As a prominent club with over 500 athletes ranging from Novice to National levels, we are looking for a leader who embodies a "Team First" philosophy and is committed to the Podium Pathway.

Position Overview

Reporting to the Head Coach and Assistant Head Coach, the Lead Competitive Coach will be responsible for the technical development and seasonal planning of designated competitive groups. This role is ideal for a coach who balances high-performance standards with a passion for mentorship.

Key Responsibilities

- *Athlete Development:* Lead and implement comprehensive training programs for competitive groups in alignment with SKSC's technical vision.
- *Technical Leadership:* Act as a technical resource for junior coaching staff, ensuring consistent delivery of the SKSC curriculum and stroke standards across all competitive levels.
- *Collaboration:* Work alongside the primary coaching team to ensure a cohesive "one-club" approach to athlete progression.
- *Competition Leadership:* Attend designated regional and provincial competitions, as well as SKSC-hosted events.
- *Administrative Engagement:* Participate in weekly senior staff meetings to ensure program alignment at all levels.



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Qualifications & Requirements

- **Certification:** NCCP Age Group Coach Certified (Level 1) or higher.
- **Experience:** Proven track record in a competitive coaching environment.
- **Technical Proficiency:** Deep understanding of biomechanics, energy systems, and the Swimming Canada Podium Pathway. Ability to analyze and correct stroke mechanics for high-performance gains.
- **Operations & Communication:** Strong written and verbal skills; proficient in Google Workspace and digital team management tools for seasonal planning and communication.
- **Character:** A "whatever it takes" work ethic and a commitment to a safe sport environment.
- **Compliance:** Successful completion of a Criminal Record Check and eligibility for Swim BC coach registration.

About the Surrey Knights

The Surrey Knights is a coach-driven, non-profit organization operating under a Carver Governance model. Based in the rapidly growing and ethnically diverse City of Surrey, BC, we utilize premier facilities including the Guildford Aquatic Centre and Surrey Sport & Leisure Complex. Our club supports five distinct streams, with a primary focus on our 500+ athletes in the Development and Competitive programs.

Terms of Employment

- **Status:** Full-time or part-time options available for the right candidate.
 - **Compensation:** Competitive salary based on experience and certification levels.
 - **Start Date:** September 2026 (or earlier based on candidate availability).
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How to Apply

The Surrey Knights Swim Club is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted. All applications will be held in strict confidence.

Please submit your resume and cover letter to: **Reg Shaw** Director of Swimming / Head Coach
coachreg@surreyknights.com